

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Tuesday, May 15, 2018. Tom Reberger, Michael Shaw, Andrea Baysinger, Ron Scherb, Kevin Kumpf, Amy Burke Adams, and Shane Wiram were present.

I. Call to Order

The meeting was called to order at 7:31 p.m. Board President Kevin Kumpf led those in attendance in the pledge and Superintendent Jeff Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for April 12, 2018

Executive Session Certification for April 12, 2018

C. Field Trips

- 1) Clay City Jr/Sr High School FFA to Purdue University, West Lafayette, Indiana, for the state FFA Convention June 19-21, 2018, requiring overnight stay
- 2) Northview High School cross country team members to Lincoln State Park and Holiday World July 9-12, 2018, requiring overnight stay
- 3) Northview High School volleyball team members to Indiana University, Bloomington, Indiana, July 13-15, 2018, requiring overnight stay
- 4) North Clay Middle School and Clay City Jr/Sr High School 8th grade students who wish to participate to Washington, D.C., March 21-26, 2019, requiring out-of-state travel and overnight stay

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NCMS	Leslee McDonald
b. FMLA	FPE	Dustin Jorgensen
c. FMLA	NHS	Jennifer Smith
d. FMLA	NCMS	Courtney Townsend
e. Paid Administrative Leave	NCMS	Conor Strain

2. Non-Certified

a. Medical Leave of Absence	TRANS	Iris Archer
b. FMLA	TECH	Arlene Tincher
c. FMLA	NURSE	Jada Butts
d. Medical Leave of Absence	TRANS	Tammy Hughes
e. FMLA	NCMS	Chris Gruener
f. FMLA	NHS	Stephen Auterson, Jr.
g. Employee Not Eligible for Leave	FPE	Margie Warner
h. Employee Not Eligible for Leave	CCHS	Christine Bess
i. Medical Leave of Absence	TRANS	Deanne Barnett

B. RETIREMENTS

- | | | |
|------------------------------|------|---------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Instructional Assistant | JTE | Brenda Scott |
| b. Maintenance | CORP | William Bryan |
| 3. Place on Retirement Index | None | |

C. RESIGNATIONS

- | | | |
|---|-------|--------------------|
| 1. Certified | | |
| a. Choir Teacher | NCMS | Samantha Patterson |
| 2. Non-Certified | | |
| a. Custodian | NHS | Angela Booker |
| b. 29-hour Instructional Assistant | NHS | Amanda Cook |
| c. Bus Driver | TRANS | Felicia Starr |
| d. Bus Driver | TRANS | Doug Smiley |
| e. 5.75 hours/day Food Services | FPE | Debra Bible |
| 3. ECA Resignations | | |
| a. Boys' Head Basketball Coach | CCHS | Vance Edmondson |
| b. 8 th Grade Football Coach | NCMS | Broc Miller |
| c. Assistant Play Director | CCHS | Sarah Dowell |
| 4. ECA Lay Coaches | None | |

D. TRANSFERS

- | | | |
|-------------------------------------|-------------|-----------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Custodian/Grounds to Maintenance | NHS to CORP | Mike Todd |

E. EMPLOYMENT

- | | | |
|--|---------|----------------------|
| 1. Certified | | |
| a. Special Education Teacher | ESE/FPE | Stephanie Sutherland |
| b. 6 th Grade Science Teacher | NCMS | Macie Steele |
| c. 2 nd Grade Teacher | SE | Jordan Allen |
| d. Kindergarten Teacher | SE | Heather Ogborn |
| e. 1 st Grade Teacher | JTE | Ashlen Buck |
| f. 1 st Grade Teacher | JTE | Shelli Roembke |
| g. Special Education Teacher | NCMS | Zack Keyes |
| 2. Non-Certified | | |
| a. 29-hour Instructional Assistant | VBE | Shelby Wilson |
| b. 29-hour Instructional Assistant | VBE | Andrea Williams |
| c. Custodian/Grounds | NHS | Austin Geldmeier |
| d. Maintenance Technician | CORP | Aidan Harrison |
| 3. Other | None | |

F. EXTRA-CURRICULAR

- | | | |
|---|-----|--------------|
| 1. Extra-Curricular Certified | | |
| a. Girls' Varsity Basketball Asst. | NHS | Jordan Allen |
| b. Girls' Varsity Basketball Head Coach | NHS | Zack Keyes |
| c. JV Volleyball Coach | NHS | Ashlen Buck |

d. PE Department Chair	NHS	Emily Goff
e. Science Fair	ME	Ryan Thompson
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Girls' Basketball JV Coach	NHS	Seth Payton
4. Supplemental		
a. Summer School IREAD 3 Teacher	FPE	Elaine Clarke
b. Summer School IREAD 3 Teacher	FPE	Nona Lancaster
c. Summer School IREAD 3 Teacher	FPE	Amy Hardey
d. Summer School IREAD 3 Teacher	FPE	Lisa Denker
e. Summer School IREAD 3 Teacher	FPE	Ryan Thompson
f. Summer School IREAD 3 Instr. Asst.	FPE	Mandy Slater
g. Summer School IREAD 3 Instr. Asst.	FPE	Stephanie Farkas
h. Summer School IREAD 3 Instr. Asst.	FPE	Kristen Beasley
i. Summer School IREAD 3 Instr. Asst.	FPE	Ryan Thompson
j. Summer School PE Teacher	NHS	Ruth Ann Medworth
k. Summer School PE Teacher	NHS	Erica Garrison
l. Summer School Algebra I Teacher	NHS	Rachel Sparks
m. Summer School English 10 Teacher	NHS	Nathan Logue
n. Summer School APEX Proctor/IA	NHS	Pat Krider
o. Summer School Instr. Asst.	NHS	TBA, If Needed
p. Summer School Instr. Asst.	NHS	TBA, If Needed

G. CHANGES

1. Certified		
a. Assistant Band Dir. to Head Band Dir.	NHS	Josh Miller
b. Assistant Manager to Interim Manager NCMS		Christina Reberger
c. Main Secretary to Guidance Secretary	NHS	Kristy Lutes
2. Non-Certified	None	
3. ECA-Lay Coaches	None	

H. VOLUNTEERS

1. CLASSROOM

Clay City Elementary

- a. Elissa Booe
- b. John Harden
- c. Nancy Lankford
- d. Stacie Persinger
- e. Jennifer Smith
- f. Chad Spivey
- g. Mitchell Whitaker

East Side Elementary

- a. Donna Rambo
- b. Chastity Sinclair

Forest Park Elementary

- a. Heather Pell
- b. Jill Penrod
- c. Brandi Randolph

Staunton Elementary

- a. Michael Butler
- b. Mandy Harrison

Van Buren Elementary

- a. Ashley Albers
- b. Jeanne Burris
- c. Travis Cook
- d. Kimberly Cooksey
- e. Clay Haviland
- f. Brandie Johnson
- g. Jesse Johnson
- h. Emily Maxwell
- i. Heather McMains
- j. Steven McMains
- k. Kristy Montgomery
- l. Travis Nuckols
- m. Jayme Rudisel
- n. Dawn Seipel
- o. Diane Warren

Staunton Elementary/North Clay Middle School

- a. Elizabeth Dupin

Van Buren Elementary/North Clay Middle School

- a. Lacy Irwin

Clay City Elementary/Clay City Jr/Sr High School

- a. Michael Edwards
- b. Larry Ledgerwood

North Clay Middle School

- a. Jennifer Booe
- b. Matthew Booe
- c. Theodore John Erwin
- d. Joney Lewis
- e. Carrie Somheil
- f. Sarah Tellechea

2. ATHLETICS/ECA

Clay City Jr/Sr High School

- a. Aaron Morgan

Northview High School

- a. Volleyball Coach – Greg Mogan

I. TERMINATIONS

None

Mr. Scherb moved to accept the consent agenda items. Mr. Wiram seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

A. Building Project Update

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School.

Mr. Gassert noted that both projects were on schedule.

He then reported that, at Northview, new landscaping has been going in and new sod is down. In the administrative suite, the above-ceiling mechanical/electrical rough-in is being finished, and the expectation is that putting in ceiling tiles will start next week, to be followed by carpet and base; it is expected that space will be completed in June. For the new front canopy being installed to define the new entrance, the foundations and the layout and the saw cutting has started, and the steel will be erected soon. On the second floor, the chemistry rooms will be worked on, two at a time, throughout the summer; one has been turned over, and another one has been started. The second and first floor corridors will be addressed this summer with light renovation work, with new ceilings and new carpets in those spaces. The big focus will be summer work, which includes the media center as well as the FACS area upstairs and the corridors.

At Clay City, the special needs suite is wrapping up and they have done the punch list in that space, with move-in scheduled for next week for the teachers. The APEX and FACS spaces are wrapping up on the first floor, as is the new chemistry lab. The focus this summer will be on the new front entrance and the new canopy as well as the administrative suite.

V. Superintendent's Report

Superintendent Fritz noted the following:

- A welcome to the school family was offered to new hires Stephanie Sutherland (East Side Elementary), Macie Steele (North Clay Middle School), Jordan Allen (Staunton Elementary), Heather Ogborn (Staunton Elementary), Ashlen Buck (Jackson Township Elementary), Shelli Roembke (Jackson Township Elementary), Zack Keyes (North Clay Middle School), Shelby Wilson (Van Buren Elementary), Andrea Williams (Van Buren Elementary), Austin Geldmeier (Northview High School), and Aidan Harrison (Maintenance).
- Condolences were offered to Linda Neier family; Linda, who had been a bus driver for the school corporation, passed away recently.
- Graduation dates and times were announced as follows: Cumberland Academy – Thursday, May 24, 7:00 PM; Northview High School – Friday, May 25, 7:00 PM; Clay City Jr/Sr High School – Saturday, May 26, 2:00 PM.
- Congratulations were offered to Meridian Elementary and Forest Park Elementary for being awarded the STEM Acceleration Grants. Superintendent Fritz noted that 136 schools had applied for the grants and made proposals, and only eleven were awarded.
- Congratulations were also offered to Northview High School students Evan Hendrich and Lucas Nuss for receiving first place in the IU Bloomington Theater Project for German students.

- Northview High School Winter Guard placed 11th among 350 entries in the International World Championship, with many of the schools being larger than Northview.
- Northview High School track and field athlete Thomas Chapman was recently selected as Indianapolis Star's boys' track and field athlete of the week.
- Members of Tony Migliorini's auto shop class won first place at the Ivy Tech Auto Skills competition. Ryan Bolinger took first place in the junior division and Taylor Crafton won the senior division, including a \$1,000 Ivy Tech scholarship. It was the 15th year for this competition, and Taylor Crafton was the first female to ever win this event.
- Director of Extended Services Mike Howard was recognized for receiving a plaque for being named IASBO Regional Support Professional of the Year. Congratulations were offered to him for receiving this award.
- Thanks were offered to the retirees for their many years of service; they were wished all the health and happiness they truly deserve.
- All staff members were thanked for their hard work this year; Superintendent Fritz deemed this to have been another successful year.
- Referencing a new website class that will begin with the coming school year, Superintendent Fritz stated that they would be doing some really nice commercials for Clay Community Schools. He asserted that the school corporation had a lot to be proud of, and he would like to promote the school system so, hopefully, people will either move here or transfer their kids here.
- Congratulations were offered to the school corporation's graduates.
- Everyone was wished a safe and enjoyable summer.

VI. New Business

A. Request to Purchase Foldable Indoor Soccer Nets for Northview High School

Mrs. Baysinger moved to approve purchasing foldable indoor soccer nets for the athletic department and utilizing ECA money to purchase these items. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

B. Alternative Education Grant Application

Mr. Scherb moved to approve the request for permission to apply for an alternative education grant, as requested by Mr. Chris Ross, Assistant Principal/Director of Secondary At-Risk programs. Mrs. Adams seconded.

Mrs. Adams then referred to Mr. Ross' written request in which he mentioned that the funding amount for 2017 had not been received as of April, 2018, and she questioned the delay. To this, Superintendent Fritz replied that he would have to check and see when those funds were allocated; some of it comes in late, some they have to send in what they have actually spent.

The motion was approved by a 7-0 vote.

C. Property Transfer Request to the Brazil VFW

Superintendent Fritz explained that the Brazil VFW had requested a transfer of a small parcel of Clay Community Schools land to the VFW. The parcel is adjacent to their existing facility. If the Board approves the request, the VFW would be responsible for any costs associated with the transfer of this property. Director of Extended Services Mike Howard then referred to information in the board packet that showed a plat map of the small parcel of land owned by Clay Community Schools, which lies outside the fence surrounding the transportation complex.

It was noted by Mrs. Adams that, when this property had been purchased from the Williams Company, this was the area that was being used as a parking lot by the VFW. Mr. Scherb added that the parcel was actually a part of the old railroad right-of-way easement. It was his assertion that the parcel would landlock the VFW members from entering the rear of their building. Mr. Scherb and Mr. Reberger agreed that the parcel was a random lot. Mr. Scherb shared his opinion that transferring the parcel was part of being a good neighbor.

Mrs. Adams then stated that she had no problem transferring this parcel to the VFW, and she had no problem transferring the old Central Office building to the Town of Knightsville. But, for her, this brought up the question of why the school corporation wasn't being as good a neighbor to Clay City about the right-of-way with their pipe, suing them for \$37,000.00. She wanted to know why the school corporation, if other pieces of land are being given to other non-profit entities, couldn't just take care of the expenses of \$37,000.00 for the broken water pipe for which the town did not have an easement. Superintendent Fritz stated that the Board could choose to do that if they so desired. Mr. Scherb commented that he agreed with Mrs. Adams, and he disagreed with the way the water line issue had been handled. Mr. Kumpf pointed out that giving the property to the Town of Knightsville, as well as the proposed transfer to the VFW, was basically at no expense; the situation at Clay City, however, was a \$37,000.00 expense to Clay Community Schools. Mrs. Adams countered that it was land that taxpayers had purchased, which would be the expense. The school corporation was giving away land that had a value; they just chose to give them something that was valued without putting it up for sale. Mr. Kumpf noted that it wasn't going to cost the Town of Clay City's water department anything other than for a lawyer because insurance would be covering it.

Mrs. Adams moved to accept the request from the Brazil VFW to transfer a small parcel of Clay Community Schools land to the VFW. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

D. Discussion on Investigation Policy/Procedures

Superintendent Fritz explained that, during the March 8, 2018, school board meeting, Mrs. Adams had requested discussion of the idea of either administrative procedural practices or board policy mandating the involvement of at least one certified staff member from the opposite sex in the investigation process involving allegations of student sexual harassment by another student.

Mrs. Adams then noted that, in the board packet, reference had been made to a board policy that was approved in November of 2010; it was the policy dealing with bullying, threatening, harassment, and intimidation, which Mrs. Adams was proud to say had been authored by Mr. Scherb and her. She was glad it had been put in the board packet; however, what she had asked for in March was an examination of how fact-finding and investigations are done. It was not important to Mrs. Adams who was involved, as far as students; rather, it was the procedures she cared about, to make sure they are conducted in the best way possible. It had been brought to her attention by a father whose daughter had been groped, and in the process when she had been sat down for an interview, it had been an all-male staff interviewing her. Mrs. Adams' point: Be sensitive. If kids are going to be asked questions of this nature at this time in their lives, Mrs. Adams asked for a balanced board. By this, she meant if two or three people were doing the investigating or fact-finding, have one of them be a woman in the room, and have the woman talk to the female student. Mrs. Adams wants the fact-finding to be fair to everyone; whether it's gender, race, religion, however it is said, she wants it to be comfortable for everyone. When anyone is being interviewed, whether it is the perpetrator or the victim, she wants both of them to be comfortable.

Mrs. Adams then reiterated her point: When there is a situation where a child makes an allegation that they were inappropriately touched, involuntarily, against their will, have a balanced group of two to three people there to talk to them.

Mr. Scherb referenced a statement in the board packet regarding Superintendent Fritz's understanding of Mrs. Adams' request that read, in part, "...policies mandating the involvement of at least one certified staff member from the opposite sex to be involved in the investigation process...", but that was not what Mr. Scherb heard Mrs. Adams saying. Mrs. Adams agreed that it was not what she was saying; rather, she clarified that she intended for at least one interviewer to be the same gender as the person who was the alleged victim.

When Mrs. Adams had proposed this during the March board meeting, she had mentioned at that time that this did not need to go to board policy; rather, it could be an internal procedures change. She noted that it is not required by law, but she believes it to be the right thing to do.

Superintendent Fritz stated that he could let the administrators know that, if they needed to bring someone in if they have a sensitive situation, they could certainly do that.

E. Discussion on Naming Rooms and Facilities after Community Members and Retired Employees

Superintendent Fritz explained that during the April 12, 2018, school board meeting, Mr. Kumpf had asked that the Board discuss the idea of naming rooms and facilities after community members and retired employees.

Mr. Kumpf opened discussion by stating that he didn't want to say he had an opinion, even though he did feel kind of strongly against doing this. In his opinion, it would open up a can of worms. Hypothetically using the baseball field as an example, Mr. Kumpf suggested the possibility of two groups coming in and wanting to name the field after a

past coach. In that case, they would then have to decide who they were going to name it for. Someone would be hurt, but someone would be happy. It could get to the point where some would want to name rooms after teachers, and he knew of others who had named hallways after teachers. To him, it didn't seem like it was really a good thing. Although Mr. Kumpf liked to see teachers and coaches get all the attention they can possibly get for their efforts, he felt there were other ways to show appreciation for their efforts. As he saw it, a committee would have to be formed in order to evaluate and decide who to include or exclude. Also, there would have to be some kind of policy as to when that would be accepted. Mr. Kumpf noted that Terre Haute used to have a policy that required the person to be deceased, and he certainly didn't want to wish that on anybody, just to name a facility after them. Mr. Kumpf felt that it would create more bad situations than possibly good ones. He suggested doing something like plaques or an honorary wall in the school where they could put plaques for the efforts of certain teachers and coaches.

Quoting the phrase, "There is no I in team", Mrs. Adams shared her opinion that it would be a divisive move to name any building or any field after any one person. She pointed out that part of athletics is teaching teamwork and rooting for the good of the cause and the group. As she saw it, naming things was divisive. She believed it would be difficult to choose who made more of an impact. In her opinion, Clay Community Schools is a team, whether it's the IA, the janitor, the superintendent, the principal, the dean, the facilities crew, or the bus mechanics; everyone makes this place work, one way or the other. Citing the difficulty in deciding who had made a bigger impact, Mrs. Adams stated that she was completely against naming any building or any field after anyone; she found it to be divisive.

With all due respect to everybody's opposing opinion, Dr. Shaw stated that he felt completely different and thought it was something the Board should consider. He felt a lot of problems could be eliminated by the policy that is put in place. He suggested starting with 30 years or starting beyond the classroom. As far as the "I" in team, he pointed out that teams basically last for four years, and there is "I" in every team that collectively make the team. But the coach or band director could be around for thirty-plus years. It starts to narrow down to a handful of people. Where he kind of gets partial to this is when he goes to baseball and football fields; rarely does he ever see a field that isn't named after a legendary coach. He issued a challenge to go to other schools and see if they have every hallway and every building and every classroom named after somebody because they opened up a can of worms; it was Dr. Shaw's opinion that other schools probably have a policy in place that puts discussion on the table that a committee of people made up of diversified parts of the community and the school system looks at collectively to see if a person is really deserving of such an honor, because it really is quite a major decision to make. As he saw it, the Board should put together a committee to consider the people that are brought before it, whether that would be people already on their minds or people from the past and have that committee bring it to the superintendent. If the committee recommends it, he believes the superintendent should bring it to the Board to be voted on.

Mrs. Adams shared her opinion that every project that is done that is not related to the classroom and education of the children distracts and takes away the focus and the

time and attention of the professionals that are hired to educate these children. She understands the role the coaches play, but she asked where would it start and where would it stop. Mrs. Adams asked if Dr. Shaw had a particular coach in mind; his reply was that he had coaches, teachers, and administrators in mind. In response to that, Mrs. Adams noted that the committee or staff that had to administrate this would be taking their eye off of the kids. She reiterated her comment that she felt it was divisive among staff because the efforts of so many would be minimized when the efforts of one are elevated. She believed it would become a morale issue.

While acknowledging there was clearly a difference of opinion, Dr. Shaw believed they were getting off course, and he emphasized he was talking about naming a football field after a legendary coach or a band room after a legendary band person.

At this point, Mrs. Adams asked if a person Dr. Shaw was considering was related to Dr. Shaw, to which he replied that one of them was, but that was beside the point. He offered to recuse himself from the whole process if Mrs. Adams thought it was just a personal thing. Dr. Shaw pointed out that he didn't intend for this to become a situation where they talk about individuals because that's where it should come down in committee; rather, the Board is supposed to consider this as a future thing to do or not, no matter who the individual is. He would like to move forward with creating a committee and bring that to a vote. Mrs. Baysinger questioned whether the committee would be formed to develop a policy.

Dr. Shaw responded to a comment made earlier by Mrs. Adams, stating that he was not talking about taking teachers and administrators for a committee, he was talking about community members. From those he has spoken with, not one person had said it was a bad idea, everybody had said it was a great idea. Mrs. Adams asked whether Ernie Simpson or Mike Howard would be involved or if it would take up Jeff Fritz's time. Dr. Shaw stated that they would be great people for it, and he suggested asking them if they had the time for it; Mrs. Adams did not think a board member should ask that question of an administrator during a board meeting, presuming their response would be a "yes" because they had no choice but to say "yes". Dr. Shaw then asked Mr. Simpson and Mr. Howard if they would have time to be involved in a committee like that or would volunteer the time for it, and Mr. Simpson agreed he could do that.

Superintendent Fritz noted there were a couple of sample policies, and he referred to one by the ISBA that had been sent to him; he had talked to ISBA attorney Lisa Tanselle about this, and he felt she had been talking about naming a brand-new facility. In addition, Superintendent Fritz referenced information from Vigo County and Spencer-Owen regarding what they do; for a committee, they include a principal, an athletic director, curriculum director, school board member, teacher, administrator, and so forth.

Mrs. Adams pointed out that just bringing up this idea had made the Board divisive, so she can imagine how divisive this would be for the community and for the staff that would be affected and current employees. Mrs. Baysinger noted that the board members didn't have to agree on everything. Mrs. Adams believed it to be a divisive topic and an emotional topic, for some.

Mr. Kumpf suggested that somebody could maybe come up with a committee, maybe an agenda item and some rules and guidelines so it could be something to vote on, not next month, just whenever it was organized. Superintendent Fritz asked if Mr. Kumpf wanted an agenda item on a sample policy or if he wanted a committee that looks into this. Mr. Kumpf deferred to Dr. Shaw, and Dr. Shaw stated that he thought both the state's example and Owen County's example of policies were good, and he suggested taking a hybrid of those two. Mr. Kumpf suggested putting a policy together and sending it out to the Board; at the next board meeting, if somebody wanted to make an agenda item out of it, that could be done. Mrs. Adams suggested waiting until July, to allow administrators to close out the school year since this was a busy time of year for them.

Superintendent Fritz asked to clarify that, for the July board meeting, the Board wished for him to develop a policy from the samples he had presented and bring the policy to the Board as a future agenda item, which was correct.

It was Mr. Reberger's suggestion to talk with Dr. Danny Tanoos in Vigo County, which Superintendent Fritz said he had already done. Mr. Reberger would like for Superintendent Fritz to summarize the pros and cons that Dr. Tanoos has come up with. Mr. Reberger had not yet made up his mind, and he shared his idea of a Hall of Fame with a photograph or biography about someone that's made significant contributions, which he believed had merit. Prefacing his comments with the statement, "I don't know what I want to do yet", Mr. Reberger shared that he had lived in this community all his life, and at Brazil High School, the football field was always called Keller Field. Mr. Reberger had no idea who "Keller" was, but apparently he was a former coach. It was his belief that if the school corporation was going to do something to honor a person, it needed to be something where kids and adults twenty years from now could walk down a hall and look at a picture of that person and recognize and read something about them. Although he was tending to think about that option, he was still wide open to this.

Mrs. Adams pointed out that everything this school board does impacts the school board of 2024 and 2034, so what the Board does today impacts others. She offered a suggestion: If there are people that are still in the community that have impacted people in such a way, have workshops or fundraisers in Forest Park at the cow barn every summer where that would sponsor children's teams or contribute to something that would actually be giving, as opposed to a dusty plaque.

Mr. Wiram did not know where he was at with this, but he would like to be open to conversation because there is a \$1.5 million new sports facility at Clay City that has been nicknamed The Barn, and he really would rather not call it that.

Dr. Shaw shared his opinion that, with diverse people in a community, if a name is found worthy to put on a building, the whole community is going to embrace that because it is representative of the community. Also, he loved the idea of a sports Hall of Fame, whether the Board does this or not.

As for a committee, Mrs. Adams wanted to know how the right people would be chosen for a committee. Dr. Shaw replied that there were some great examples in the information in the board packet, such as a board member, someone from the city council, an administrator, and the superintendent.

It was determined that information would be brought to the Board in July.

VII. Board Member Comments

Shane Wiram offered congratulations to the graduates at Northview and Clay City this year; he hoped they had enjoyed their time here at Clay Community Schools. He also offered thanks to staff members for another great year. He wished everyone a good summer. Mr. Wiram concluded his comments by noting that Clay City Jr/Sr High School graduating senior Calvin Fry had received a great honor, having been accepted into the Naval Academy; Mr. Fry had been sworn in officially today, and Mr. Wiram congratulated him for that.

Amy Burke Adams also offered thanks to teachers, staff members, principals, and administrators for making it through another year and bringing another group to graduate. She also hoped everyone enjoyed their summer.

Ron Scherb reminded Mr. Wiram to include Cumberland Academy in the congratulations he offered to graduates. He then congratulated Jeff Bell for putting together a fantastic academic honors program for all of his high-achieving students, and he noted that the speaker for the event had been Sam Alford, Steve Alford's father. One point that Mr. Alford had made that pertained to what the Board had been talking about tonight was when someone asked him how many sectional titles he had won. His answer: two, one when he was a sophomore in high school and one when he was a senior in high school. His teams won the rest of the sectionals. The message Mr. Scherb had taken home was that it wasn't always the coach. He also shared a comment that had been made by a coach named Mr. Stuckey after receiving an honor as High School Track Coach of the Year: Good athletes make coaches look good. Mr. Scherb commented that he wasn't sure about the issue the Board had been talking about tonight. Mr. Scherb then asked everyone to keep Bill Milner in their prayers; Mr. Milner's grandfather recently passed away and, just a couple of months ago, his grandmother had passed away. To conclude his comments, Mr. Scherb requested an audio recording of the January, February, March, and April school board meetings. Also, he requested the school bus maintenance records for the school buses that were traded in; he would like to have those in an electronic file, and he would like for them to not be as messy as they have been in the past.

Andrea Baysinger congratulated the Northview High School guard and drumline. She noted that she had been a band parent for a number of years; she had started as a freshman student in 1984 with Bob and Ruth Ann Medworth, and she was ending as a parent, so she had been able to see the band program through a different set of eyes, which had been a nice touch. Mrs. Baysinger noted that she had attended the retirement dinner for Clay Community Schools' teachers and support staff last week and had enjoyed The Admin Band and had a nice time. She also had attended the academic awards banquet for Northview High School, and she offered congratulations to all of them.

Michael Shaw prefaced his comments by responding to the statements about coaches Alford and Stuckey that had been made by Mr. Scherb. Dr. Shaw shared his opinion

that perhaps their feelings towards their teams and statements like those they made are what define their characters, making them worthy of having things named after them. He then welcomed the new hires and thanked all current teachers and administrators for another great year in the books. Dr. Shaw concluded his comments by offering congratulations to Mike Howard for his award, for which Dr. Shaw deemed him to be very deserving for doing a great job. He wished all a great summer and a safe summer. **Tom Reberger** reminded board members who attend the graduations to smile while they are sitting on the stage.

Kevin Kumpf welcomed the new hires. He commented regarding all school corporation employees by noting that he always said it takes a village to educate a student, and he thinks we have an exceptionally good village and exceptionally good kids.

VIII. Future Agenda Items

None at this meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:27 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.